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Kuwait's Ministry of Education Faces Credential Submission Crisis: Over 40,000 Employees Non-Compliant



In Kuwait, the Ministry of Education is grappling with a pressing issue: more than 40,000 of its employees have failed to submit their academic certificates, triggering a sweeping evaluation of educational credentials throughout the Ministry.

This problem emerged following a directive from the Civil Service Commission in February, which mandated all Ministry staff to furnish detailed educational records for qualifications obtained after January 1, 2000. Concerns and speculations among employees are rife, fearing potential consequences such as resignations stemming from apprehension about

certificate verification and possible repercussions for any inconsistencies. Collaboratively with the Civil Service Commission, the Ministry of Education is meticulously examining all submitted academic credentials. Employees yet to comply with the directive are actively being contacted via their respective departments, given opportunities to clarify their non-compliance.

Despite multiple extensions and notifications urging the submission of necessary documentation through the ministry's website, authorities maintain a firm stance. They stress that all employees who acquired higher education qualifications since January 2000, spanning bachelor's degrees, graduate diplomas, master's degrees, and doctorates, must comply without exception.

Furthermore, the ongoing review encompasses an inquiry into potentially falsified certificates, part of broader initiatives to uphold the integrity of academic qualifications within the public sector.

GCC Grand Tours: Unified Gulf Tourist Visa Set to Allow Extended **Travel Across Six Nations for Over 30 Days**

During the opening day of the Arabian Travel Market, UAE Minister of Economy Abdulla bin Touq Al Marri announced the forthcoming introduction of the GCC Grand Tours, a unified Gulf tourist visa facilitating travel across all six GCC states for over 30 days.

Al Marri emphasized the initiative's significance in simplifying travel logistics and fostering tourism. He highlighted that the unified tourist visa, approved by the Gulf Cooperation Council, aims to streamline travel across the region, making it more convenient and affordable for tourists. Moreover, it is expected to boost economic activity and employment in the region.



While an official rollout date for the GCC unified visa was not provided, Khalid Jasim Al Midfa of Sharjah Commerce and Tourism Authority indicated that the system is slated for implementation by the end of the year. He stressed the collaborative efforts among various ministries across GCC countries, particularly emphasizing digital transformation and e-services to ensure a seamless process while maintaining security measures.

Al Midfa underscored the vast tourism potential in the region, stating that the tourism boards of each country are diligently working to translate it into tangible economic benefits. He expressed optimism regarding the positive impact of the initiative on the regional GDP within the next decade.

Highlighting the significance of the MICE sector (Meetings, Incentives, Conferences, and Exhibitions) in driving visitor growth, Al Midfa suggested offering diverse leisure and business packages to cater to different traveler segments.

Comparing the objectives of the GCC-wide tourism initiative to the Schengen visa, Al Midfa noted that while the latter was driven by socio-political or socio-economic factors, tourism serves as the primary driver for the former. Hence, the structure of the GCCwide tourism initiative needs to be tailored to facilitate access to GCC countries for tourists.

Al Marri emphasized the robust rebound and potential of tourism as a cornerstone for economic development in the GCC. He cited statistics indicating significant contributions to GDP from international spending in the region, particularly highlighting the UAE's tourism sector's surpassing of expectations in 2023. Al Marri concluded by expressing ambitions to surpass pre-pandemic benchmarks, aiming for even greater achievements in the regional tourism sector.

across different segments of the hospitality sector, including resorts, budget accommodations, hotel apartments, and holiday homes, to cater to diverse visitor preferences. With ambitious targets to attract 23-25 million inbound tourists by 2025, Dubai's tourism sector has shown remarkable growth, welcoming a record 17.15 million international visitors in 2023. The city continued its positive trajectory in the first quarter of 2024, hosting 5.18 million visitors, marking an 11% increase compared to the same period last year. Al Khaja emphasized Dubai's strategy of diversifying its source markets, expanding beyond traditional markets to cover over 40 source markets worldwide. The city's focus includes emerging markets like Turkey and Pakistan, alongside established ones, aligning with airline routes and targeting various segments such as leisure, business, destination weddings, and medical tourism. Highlighting the significance of the Chinese market, Al Khaja acknowledged its strong performance despite challenges posed by the pandemic.

Highlighting the significance of the Chinese market, Al Khaja acknowledged its strong performance She noted ongoing efforts to recover Chinese outbound travel, including tailored campaigns for events like Lunar New Year and Golden Week. Al Khaja also highlighted the anticipated benefits of the upcoming GCC Grand Tours visa, emphasizing its alignment with Dubai's visa initiatives aimed at providing diverse access options to different consumer segments and reinforcing the city's status as a global gateway.

Saudi Arabia Expands E-Visa Entry to Three **Additional Countries**



Saudi Arabia has expanded the accessibility of its electronic visa (e-visa) system to include citizens from Barbados, the Bahamas, and Grenada.

According to reports from the Saudi Press Agency, citizens from these countries can now apply online or upon arrival, bringing the total number of eligible countries to 66. The Saudi Ministry of Foreign Affairs, in collaboration with the Ministries of Interior and Tourism, has announced that nationals from these newly included countries can obtain a visitor visa electronically or upon arrival at any of the Kingdom's international ports.

This move is part of Saudi Arabia's ongoing efforts to offer a memorable tourist experience to visitors from diverse parts of the world. It aligns with the Ministry of Tourism's strategy to enhance global connectivity, drive economic diversification, and realize the tourism objectives of Vision 2030, including a targeted contribution of over 10% to GDP from tourism and the creation of one million jobs.

Expansion of Tourist Visa: In addition to the aforementioned new countries, the tourist visa is also extended to residents of the US, UK, EU, and holders of visit visas from these

Residents of GCC countries are also eligible, facilitating tourism, Umrah pilgrimage, family visits, and event attendance. Furthermore, transit visas for Saudia and flynas

The visit visa was introduced by the Ministry in September 2019 to showcase Saudi Arabia's diverse tourism offerings and promote cultural experiences.

As Saudi Arabia's tourism sector continues to grow, the e-visa system is expected to expand further to include more countries. Eligible countries span across continents, including North America, Europe, Asia, Africa, and Oceania.

Dubai Plans Increased Investments as Visitor Numbers Set to Reach 23-25 Million by 2025



Dubai is gearing up to bolster investments in its hotel sector, unveil new attractions, and introduce innovative visa schemes to meet the escalating demand for tourism. Hoor Al Khaja, Senior VP of International Operations at the Department of Economy and Tourism (DET), highlighted Dubai's strategic position to attract investments and enhance tourism offerings. Speaking at the Arabian Travel Market, she emphasized the city's commitment to doubling its GDP within the next decade and positioning itself as one of the top three global destinations. Al Khaja outlined plans for the development of various areas in the city, including Palm Jebel Ali, and emphasized forthcoming investments supported by the government to enhance attractions across these spaces. Dubai's hotel room inventory has witnessed a 2% increase, reaching 150,408 rooms as of January 2024, compared to the previous year. Al Khaja highlighted the diversification of investments

Understanding Qualifications for Skilled Workers in the UAE: Why It Matters



While there's a common perception of what constitutes skilled labor, it may not always align with the criteria set by UAE labor regulations. The Ministry of Human Resources and Emiratisation (MOHRE) has established four primary conditions defining skilled labor in the UAE. According to u.ae, the official website of the UAE government, these conditions are outlined as follows:

1. Professional Level: The worker should fall within skill levels 1 to 5 (explained below). 2. Educational Certificate: The worker must hold a certificate higher than a secondary certificate or an equivalent. 3. Certificate Attestation: The certificate must be attested by competent authorities. 4. Salary Requirement: The worker's monthly salary (excluding commission) must not be less than Dh4,000.

What are the Skill Levels in the UAE? MOHRE has categorized employment into nine levels in accordance with the International Standard Classification of Occupations (ISCO) issued by the International Labour Organisation (ILO):

Level 1: Legislators, managers, and business executives. Level 2: Professionals in scientific, technical, and human fields. Level 3: Technicians in scientific, technical, and humanitarian fields. Level 4: Skilled writers. Level 5: Service and sales occupations. Level 6: Skilled workers in agriculture, fisheries, and animal husbandry. Level 7: Craftsmen in construction, mining, and related fields. Level 8: Machinery and equipment operators and assemblers. Level 9: Unskilled professions, including cleaners and domestic workers, according to ILO

Skill levels 1 to 5 fall under the skilled work category.

Understanding one's skill level in the UAE is crucial as it can impact their ability to sponsor family members or apply for specific visas, such as the Green Visa, designated for employees classified in the first, second, or third occupational levels.







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ON MONDAY, 13TH MAY 2024

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•Operator-Plant

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Client Interview 21st May, Chennai | 23rd May, Mumbai

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