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Kuwait Relaxes Restrictions on Hiring Foreign Labor



has implemented significant changes to its labor permit system, easing restrictions on the recruitment of foreign workers. This move aims to address domestic labor shortages and reduce hiring costs.

The board of the Kuwaiti Public Authority of Manpower (PAM) unanimously approved amendments to the process of issuing work permits, responding to a shortage of labor and the increasing cost of hiring within the country, according to Kuwaiti media reports.

Under the new regulations set to take effect on June 1, employers will now have the flexibility to directly recruit workers from

abroad without the previous requirement of transferring existing manpower within Kuwait. This adjustment is also intended to foster a more conducive business environment in the country.

Previously, employers were mandated to fulfill their labor needs by transferring workers from within Kuwait and recruiting only a portion of their workforce from abroad. This system was criticized for driving up wages and, consequently, consumer prices.

To maintain labor stability domestically, the approved changes introduce a new fee structure for issuing work permits. An initial work permit will now cost KD150, with a fee of KD300 for transferring a worker between companies within the first three years of employment, contingent upon the employer's consent. These measures aim to combat the illegal visa trade, stabilize the labor market, and reduce workforce costs.

Last year, Kuwait also permitted private sector workers to take on a second job with their original employer's approval. This decree imposed a maximum limit of four hours per day for the second job, requiring an additional permit from PAM. However, the contracting sector, facing labor shortages, is exempt from this time restriction.

Foreigners constitute approximately 3.2 million of Kuwait's total population of 4.8 million.

WTTC: UAE's Tourism Sector Anticipates Creating 23,600 New Jobs in 2024

The World Travel and Tourism Council (WTTC) announced on Thursday that the UAE's travel and tourism industry is set to introduce 23,600 positions this year, elevating the total workforce to nearly 833,000.

According to the WTTC's UAE 2024 Economic Impact report released last year, jobs supported by the travel and tourism sector surged by 41,000, reaching over 809,000, accounting for one in nine jobs in the country.

Julia Simpson, President and CEO of WTTC, highlighted the robust recovery, "Although pandemic-induced job losses



were fully recuperated in 2022, today's announcement indicates an 11 percent increase in sector jobs since the peak in 2019."

She elaborated, "Over the next decade, the travel and tourism sector is projected to generate approximately one million jobs, contributing an estimated Dh275 billion to the economy. These positions span various sectors, including hospitality, aviation, travel agencies, online platforms, and more."

Furthermore, WTTC forecasts continued growth for the sector in 2024, with a GDP exceeding Dh236 billion. International visitor spending is expected to rise by nearly 10 percent to Dh192 billion, while domestic visitor spending is forecast to increase by 4.3 percent, reaching nearly Dh58 billion.

Record-Breaking Performance: The WTTC report highlights a record-breaking year for the UAE's tourism sector, with unprecedented achievements across key indicators such as GDP contribution, job creation, and visitor expenditure.

Simpson emphasized the sector's remarkable progress, stating, "Last year witnessed unprecedented growth, with the sector's GDP contribution soaring by 26 percent to Dh220 billion, representing 11.7 percent of the nation's economy."

Visitor Spending: Domestic visitor spending rebounded fully in 2022 and continued to rise last year, surpassing Dh55.5 billion, nearly 40 percent higher than in 2019. International visitor spending surged by almost 40 percent in 2023, surpassing Dh175 billion, exceeding 2019 levels by 12 percent.

Simpson concluded, "The UAE's travel and tourism sector has not only recovered but has reached new heights. The significant increase in employment and visitor spending underscores the UAE's strategic vision and dedication to enhancing the sector."

Saudi Arabia Expands Hiring of Female **Domestic Workers to 33 Countries**



Saudi Arabia has broadened its recruitment of female domestic workers to include 33 countries, offering employers a wider array of options. Recent additions to the list of countries eligible for hiring include Ethiopia, Burundi, Sierra Leone, Tanzania, and Gambia.

The processing of employment contracts for domestic labor in Saudi Arabia now occurs through a government e-platform. Official figures indicate that the number of such contracts surpassed 2 million last year.

In an effort to regulate the labor market, the Saudi Ministry of Human Resources established the Musaned domestic labor platform. This platform assists clients in understanding their rights and obligations, as well as providing services such as visa issuance, recruitment requests, and establishing contractual relations between employers and workers. Contracting through Musaned has become mandatory as it is the official recruitment platform in the kingdom.

The ministry is committed to protecting the rights of all parties involved in the recruitment process. Services provided via Musaned include documenting contracts through an e-unified contract, enhancing protection for both domestic laborers and employers. This initiative has instilled confidence in the platform, leading to over 1,000 companies and offices registering as accredited recruitment facilities across

Transfer operations have become notably more flexible, with associated procedures being streamlined. The ministry announced the availability of the worker's transfer service from one beneficiary to another through Musaned, with the employee's

Domestic workers in Saudi Arabia encompass various roles such as housekeepers, drivers, housemaids, cleaners, cooks, guards, farmers, live-in nurses, tutors, and

Abu Dhabi Clears Away Most Water Accumulation and Debris Following UAE's Record Rainfall



Abu Dhabi officials announced on Saturday that the majority of water pooling and debris resulting from last week's historic rainfall has been successfully cleared.

The Department of Municipalities and Transport (DMT) continues its collaborative efforts with partners to address the aftermath of the severe weather experienced across Abu Dhabi from April 15 to 17. Significant progress has been achieved in restoring the continuity of services and infrastructure throughout the emirate by responding promptly to the disruptions caused by strong winds and unprecedented rainfall.

Efforts have included clearing rainwater runoff, conducting inspections and maintenance on the entire road network, repairing lighting poles and signboards, removing fallen trees, and addressing potholes and soil erosion. Additionally, residential neighborhoods, entrances, and internal roads have been cleaned.

Preventative measures were implemented ahead of the storm in anticipation of its potential impact on community infrastructure. Upon confirmation by specialized teams that the severity of the storm exceeded expectations, DMT swiftly activated its emergency contingency plan.

Emergency response teams were deployed immediately and worked tirelessly throughout the night to provide assistance to the areas most affected by the

UAE: Sheikh Hamdan Orders Early Salary Release for Dubai Government Workers on April 23rd



On Sunday, Sheikh Hamdan bin Mohammed bin Rashid Al Maktoum, Crown Prince of Dubai and Chairman of The Executive Council of Dubai, announced the early distribution of April salaries for Dubai government employees, military personnel, military retirees, and recipients of government social benefits in the emirate. The disbursement, scheduled for Tuesday, April 23, underscores the Crown Prince's dedication to supporting employees and their families, particularly in light of the challenging weather conditions faced by the country. This proactive step aims to assist employees in managing their family's needs and ensuring their well-being during this period.

- record rainfall, ranging from major highways to residential communities. Focused on ensuring community safety, these teams prioritized infrastructure needs, including landscaping, road maintenance, drainage systems, street cleaning, and debris removal caused by strong winds.

Continuing efforts and constant communication with residents and businesses are ongoing across the emirate. DMT has established a dedicated task force to assess the recent weather's impact and to develop strategies for future preparedness and community safety.

DMT commends the community's resilience and expresses gratitude to emergency response services for their efforts. They emphasize the importance of remaining cautious and following guidance from official sources.







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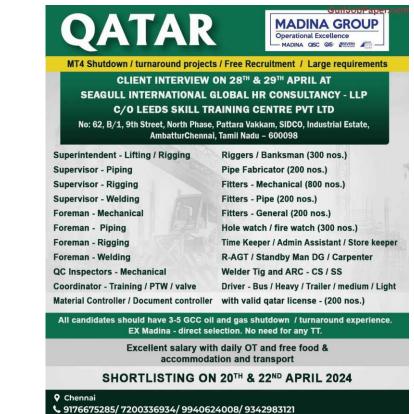
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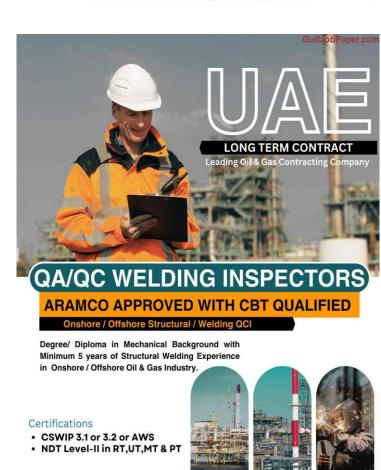
















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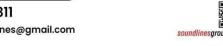
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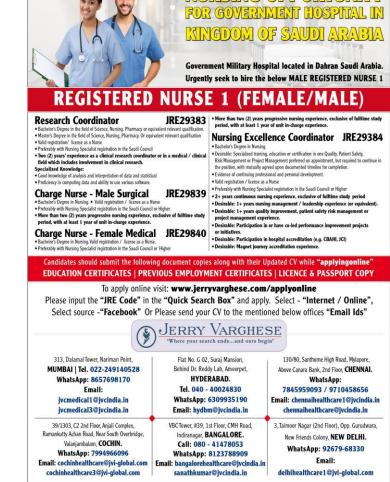
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Forecast: Light to Moderate Rain Expected Across UAE **Monday to Friday**



The National Centre of Meteorology (NCM) has unveiled the weather forecast for the upcoming week, spanning Monday, April 22nd, to Friday, April 26th, with expectations of light-to-moderate rainfall in various regions of the country.

Monday may witness light rain over the islands and select western areas. The likelihood of rain increases on Tuesday, with forecasts indicating light to moderate showers, especially in the eastern regions.

Wednesday's forecast includes partly cloudy skies, with a slight chance of light rain in the far northeastern regions around noon, accompanied by a potential drop in temperatures.

Thursday is anticipated to bring partly cloudy conditions, with some areas experiencing cloudy skies, particularly in the far northern and eastern regions, with a possibility of light rain.

By Friday, convective clouds may form towards the east, potentially resulting in rainfall over the mountains during the afternoon.

The NCM is actively monitoring the weather situation and will issue updates as necessary. Individuals are advised to stay updated with the latest forecasts for any changes.