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Sheikh Mohammed Unveils UAE's New 'Work Bundle': Work Permits and Residency Visas Granted Within Five Days

The UAE government has introduced a groundbreaking initiative called the "Work Bundle" to streamline the process of obtaining employee residency procedures and work permits within private sector companies. Initially rolled out in Dubai, the initiative will gradually extend to other emirates.

His Highness Sheikh Mohammed bin Rashid Al Maktoum, Vice President, Prime Minister of UAE, and Ruler of Dubai, stated, "In our pursuit excellence, we have recently launched the 'Zero Bureaucracy' initiative to simplify procedures and enhance efficiency within the federal government...In line with this vision, we are proud to introduce the 'Employment Package,' a pioneering project aimed at expediting, simplifying, and streamlining residency and employment processes."



Sheikh Mohammed highlighted the significant impact of the Employment Package, reclaiming 62 million working days previously spent on residency and employment contract renewals within government frameworks. The project aims to reduce 25 million procedures annually, resulting in substantial savings for both governmental and private sectors.

The Work Bundle consolidates services into a single platform, reducing procedures from eight services to a unified platform and steps from 15 to five, requiring only five documents. Moreover, it minimizes visits from seven to two, significantly reducing transaction time from 30 working days to just five. Aligned with the "Zero Bureaucracy" program, the initiative aims to simplify government procedures, enhance efficiency, quality, and flexibility in the UAE, ultimately eliminating unnecessary bureaucracy.

This initiative serves the business community by simplifying and accelerating procedures for private sector companies, offering a single platform for employment services including renewal, cancellation, medical examination, and fingerprinting. The project is the result of close collaboration between federal and local government entities, including the Ministry of Human Resources and Emiratisation, the Federal Authority for Identity and Citizenship, Customs and Ports Security, the General Directorate of Residency and Foreigners Affairs in Dubai, Dubai Health, and supported by the Dubai Department of Economy and Tourism. Facilitated by Digital Dubai, the initiative leverages digital infrastructure to ensure seamless data exchange between relevant entities.

This move is a significant step in the UAE's digital transformation efforts, enhancing the country's competitiveness in global business indicators related to ease of establishment and management for private sector companies. The Work Bundle is set to significantly reduce procedural burdens, with an estimated annual reduction of 25 million procedures, 12.5 million visits, and 62.5 million working days. It will be available on the "Invest in Dubai" platform and other government digital platforms. For recruiting employees from outside the country, the process involves filling out a unified application, issuing a work permit, and completing residency procedures, including medical examination and Emirates ID card issuance. Renewal services entail the company owner completing a unified application, followed by the employee's completion of medical examination and Emirates ID card issuance.

Ajman Engages Consultancy JLL to Develop Fresh Strategy for Real Estate Sector



Ajman's Department of Economic Development has enlisted the services of consultancy firm JLL to devise a strategy aimed at enhancing the emirate's competitiveness within the property market. Leveraging its extensive experience in the UAE, JLL will assist in formulating innovative approaches to bolster Ajman's real estate sector. This initiative aligns with Ajman's broader objective of attracting increased investments, particularly in real estate, to stimulate economic growth. A government statement emphasized that the outcomes of this study will play a crucial role in charting the future trajectory of Ajman's real estate landscape.

Real estate and related activities currently contribute significantly to Ajman's GDP, accounting for 30 percent annually. The emirate aims to capitalize on the growth experienced by its counterparts in neighboring emirates, such as Sharjah and Ras Al Khaimah, which have witnessed substantial increases in investment inflows since 2021. The research conducted by JLL, scheduled for completion by the first half of the year, will offer valuable insights into Ajman's capabilities, paving the way for a comprehensive development roadmap for the sector. The Director of the Ajman Competitiveness Office at the Department of Economic Development, Saeed Humood Saeed, highlighted the importance of this initiative in steering the future direction of the pivotal real estate sector.

In line with trends observed in other emirates, Ajman's residential rental market has witnessed a notable surge in demand. Rental contracts worth Dh4 billion were signed last year, reflecting a substantial increase of 39.92 percent compared to 2022. With more apartment towers slated for completion in the medium term, the market is poised to cater to the growing demand for budget-friendly rental options.

The total value of real estate transactions in Ajman surged to Dh16.9 billion, marking a remarkable 43 percent year-on-year increase, underscoring the sector's robust growth trajectory. Additionally, the JLL strategy will explore opportunities for Ajman to enhance its hospitality sector through new investments. Mahmoud Khalil Al Hashimi, Director-General of Ajman Tourism Development Department, emphasized the importance of leveraging this partnership to position Ajman as a premier investment destination on the global stage, thus fostering its attractiveness to investors and tourists alike.

Kuwait Reinstates Issuing Work Permits for Egyptians in Public Sector Roles



Kuwait's Interior Ministry, in partnership with the Public Authority for Manpower (PAM), has agreed to resume the issuance of work permits for Egyptians, focusing particularly on positions within the government sector under the Article 17 visa category.

As per local sources, this decision will facilitate the recruitment of Egyptian professionals by key government bodies such as the ministries of Education, Health, Endowments and Islamic Affairs, as well as Kuwait Municipality. Roles sought include doctors, teachers, nurses, and Imams.

However, it has been clarified that the recent relaxation of visit visa restrictions will not apply to Iranian nationals due to security concerns, nor to Afghan nationals due to the absence of an Afghan diplomatic mission in Kuwait.

Additionally, PAM has prepared a proposed law aimed at tackling the issue of expatriates involved in absconding cases. This draft legislation awaits approval from Deputy Prime Minister, Minister of Defense, and Acting Minister of Interior Sheikh Fahad Yusuf Al Sabah before being submitted to the National Assembly for consideration.

The proposed law includes stringent penalties, including substantial fines and administrative measures, for individuals found to be harboring expatriates engaged in absconding incidents.

Dubai Companies Experienced Fastest Hiring Rate in 8 Years in February: S&P Global Data



Dubai businesses, particularly those in the retail, construction, and tourism sectors, are experiencing a significant surge in staffing levels, marking the fastest rate of hiring in over eight years. This uptick in recruitment is fueled by increased orders and consumer demand, as indicated by the latest PMI data from S&P Global.

The non-oil private sector in Dubai has recorded its strongest performance since May 2019, with heightened activity driven by a rise in new order volumes and favorable market conditions. This positive trend has prompted companies to ramp up their hiring efforts at the quickest pace in eight-and-a-half years.

Following a period of subdued hiring, businesses have shifted gears in February, demonstrating a renewed focus on expanding their workforce. Sectors such as construction, real estate, and travel and tourism are witnessing notable increases in employment, driven by ongoing projects, off-plan growth, and strong firstquarter performance.



Although the retail sector's hiring patterns have been more varied, with new businesses offsetting job losses at established entities, overall job creation in Dubai has been robust.

Businesses are also prioritizing stock accumulation to meet demand during Ramadan and beyond, while managing potential disruptions. Despite modest cost pressures and reports of shipment delays, firms are swiftly building inventories of inputs and semifinished items.

The February PMI for Dubai closed at 58.5, matching its joint-strongest reading since 2015, signaling rapid growth in the non-oil economy. This positive outlook reflects robust output and new order volumes, with companies reporting increased demand and improving economic conditions post-pandemic.

David Owen, Senior Economist at S&P Global, noted that Dubai's non-oil sector is among the fastestgrowing globally, driven by strong output and new order volumes. The PMI data suggests a thriving economy with optimistic near-term prospects for businesses in Dubai.

Saudi Arabia Provides Employers with 6-Month **Grace Period for Defaulting on Labor Insurance Fees**



Saudi Arabia Introduces 6-Month Grace Period for Employers Behind on Social Insurance Fees

Saudi Arabia has announced a six-month grace period for employers who have fallen behind on paying social insurance fees, aiming to encourage them to rectify their business

Initiated by the state General Organization of Social Insurance, this exemption from delay fines, effective from March 3 onwards, is part of efforts to address non-compliant businesses, settle debt arrears, and reinforce insurance commitments to safeguard the rights of both employees and employers.

The move seeks to alleviate financial strains on establishments burdened by fines due to delays in paying insurance subscription fees or violations. During this grace period, these businesses are relieved of such fines on the condition that they settle their due fees in full.

In recent years, Saudi Arabia, home to a significant expatriate workforce, has prioritized regulatory measures to enhance its job market attractiveness and competitiveness.

Last year, the Saudi Ministry of Human Resources introduced an authentication plan through its Qiwa platform, mandating private sector institutions to document 20 percent of their employees' contracts in the first quarter of 2023, followed by 50 percent in the second half, and 80 percent in the third quarter.

This plan aims to safeguard the rights of contractual parties and cultivate a stable labor environment conducive to enhancing employee productivity and bolstering the kingdom's job market.

In 2020, Saudi Arabia implemented significant labor reforms, notably improving its sponsorship system. These reforms, enacted in the subsequent year, facilitate job mobility and regulate the issuance of exit and re-entry visas for expatriate workers without employers' approval.



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SAUDI ARABIA

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- **Mechanical Engineer**
- **Foreman Maintenance Services Mechanical Technician**
- Cable TV Operator/ Technicia
- LC Technician **Chemical Engin**
- **STP Supervisor**
- STP Operator (In Shifts) STP Technician (In Shifts)
- MV Technician/ Electrician **Lab Technician**
- Solar Technician
- **FFE Technician**
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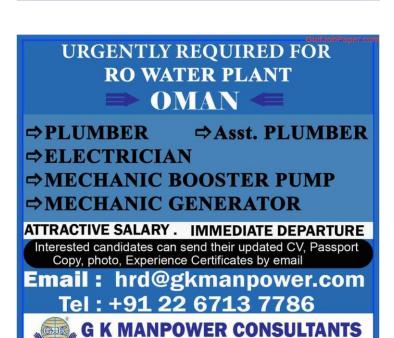
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1 Saudi Arabia

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Mechanical Technician - Sal: 4,500.00 + QR 300 Gen. Allow + OT Diploma in Electrical Instrumentation Engg. Min 6 years in electrical mainframe and repair works in the oil and gas operations or with similar background. Having diesel engines in water treatment plants, potable water networks etc., with at least 3 years work experience in the Oil and Gas industry or similar facilities. Diagnoses networks etc., with at least 5 years work experience in the Oil and Gas industry or similar facilities. Diagnoses faults, carry out routine maintenance, repair and overhaul of various items of equipment and plant, such as blowers compressors, pumps, disest generators, valves, etc. Experience in uPVC, copper, DI, HDPE, GRE, and CS piping repair work. Troubleshoot the maintenance faults and providing on-the-job training to less experienced technicians Hands-on experience in working with Work Permit system Oil & Gas Industry.

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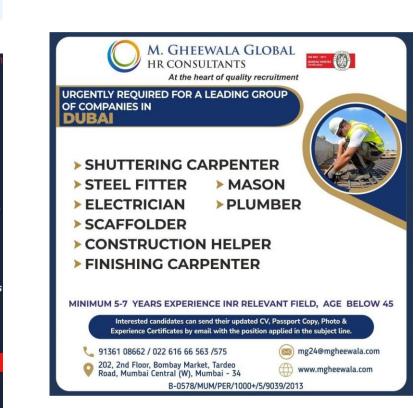


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