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Adobe Reports Record Online Spending of \$9.8 Billion by Black Friday Shoppers



US Holiday Shopping Reflects Consumer Resilience Amid Dwindling Pandemic Savings and High Interest

Black Friday proved to be a boon for online retailers in the US as shoppers set a new record by spending \$9.8 billion, according to Adobe Analytics. This surge in online spending provides a positive signal for retailers grappling with subdued sales forecasts for the holiday season. The 7.5 percent increase in online sales compared to the previous year was primarily driven by strong demand for electronics, smartwatches, TVs, and audio equipment. Consumers also expanded their budgets by buy-now, options, which saw a remarkable 72 percent increase from the week before Thanksgiving.

This upswing indicates a recovery from the challenges faced during the previous holiday season, marked by high inflation affecting consumers' purchasing power and retailers resorting to significant discounts to clear excess inventory. In the current year, holiday shopping serves as a gauge for US consumer resilience amid diminishing pandemic-era savings and persistently high interest rates, which have now reached levels not seen in over two decades.

A separate gauge by Salesforce Inc. reveals a 9 percent year-on-year growth in US online sales, with notable contributions from footwear, sporting goods, health, and beauty products. The most significant discounts were observed in clothing, home, and

As companies eagerly await data on brick-and-mortar sales, online sales in the days leading up to Cyber Monday on November 27 provide an early indication of holiday-season performance. However, initial forecasts for November and December point to sluggish sales growth. Salesforce predicts a modest 1 percent growth in online sales during this period compared to 2022, representing the slowest pace in at least five years. Adobe, on the other hand, anticipates a 4.8 percent revenue growth, significantly below the pre-pandemic average annual rate of 13 percent. It's worth noting that the two companies analyze different transactions, accounting for the variance in their reported numbers.

Meanwhile, Shopify Inc., a Canada-based e-commerce marketplace, reported a global Black Friday sales increase of 22 percent, driven by strong performances in clothing, personal care, and jewelry categories.

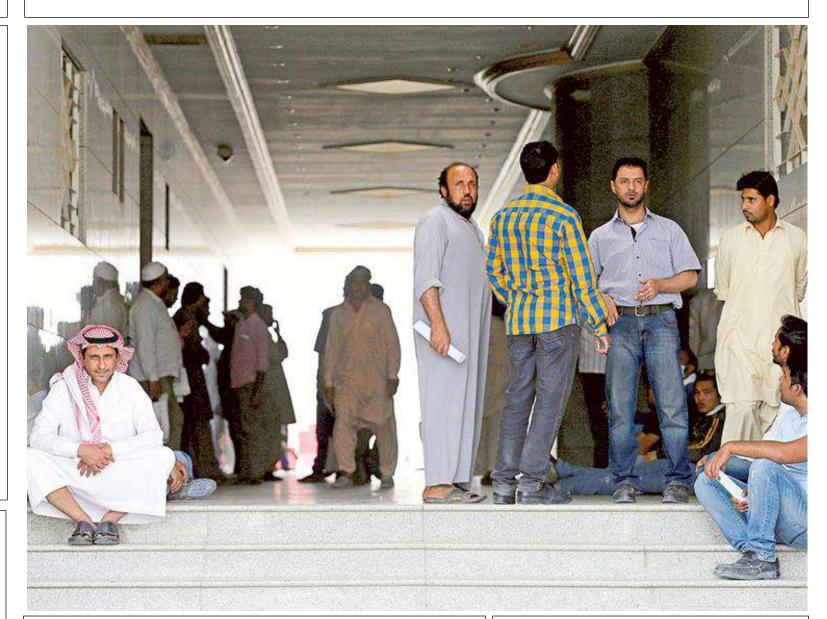
Sharjah Shopping Extravaganza Set to Commence on December 15 Featuring Discounts and Entertainment



The Sharjah Chamber of Commerce and officially Industry (SCCI) declared the commencement of Sharjah Shopping Promotions 2023 on Sunday. This 37-day extravaganza is slated to unfold in malls, tourist spots, and various venues throughout the emirate, captivating visitors and residents alike from December 15 to January 20, 2024.

The SCCI has extended invitations to all shopping centers and commercial stores in Sharjah to partake in this significant event. The initiative presents a unique opportunity for participants to expand their businesses, enhance revenues, and showcase their diverse products to a wide array of shoppers and foreign visitors.

Saudi Arabia Allows Private Sector Employees to Hold Two Jobs



Saudi Arabia has recently taken steps to regulate its job market and enhance its appeal and competitiveness. The Ministry of Human Resources in the kingdom has announced that private sector workers are now allowed to have dual employment.

The ministry emphasized that for a worker to engage in two jobs simultaneously, it is essential to examine the employment contract and the regulations of the employing organization to ensure there are no clauses restricting holding two jobs.

In recent years, Saudi Arabia has been actively working to streamline its job market, aiming to boost its overall attractiveness and competitiveness.

Earlier this year, the Ministry of Human Resources introduced an authentication plan through its Qiwa platform. This plan requires private sector institutions to document 20 percent of their employees' contracts in the first quarter of 2023, 50 percent in the second half, and 80 percent in the third quarter. The goal of this initiative is to protect the rights of the parties involved in the contractual relationship, create a stable labor environment conducive to increased employee productivity, and enhance the overall job market in the kingdom.

In 2020, Saudi Arabia implemented significant labor reforms, particularly in its sponsorship system. These reforms, effective in the following year, facilitated job mobility and regulated the issuance of exit and re-entry visas for expatriate workers without the need for employers' approval.

The labor reforms allowed expatriate workers to switch between employers upon the expiration of their binding work contracts, eliminating the need for the employer's consent. Additionally, the exit and re-entry visa reforms permitted expatriate workers to travel outside Saudi Arabia without requiring approval from their employers, following the submission of a request.

Saudi Arabia, with a population of approximately 32.2 million people, is home to a substantial community of foreign migrants.

Organized by the SCCI in collaboration with various government agencies focused on economic affairs, Sharjah Shopping Promotions holds considerable importance for the retail sector and associated industries. It coincides with the holiday season, peak tourism activity, and the UAE's hosting of numerous global and regional events. Throughout the 37-day span, this commercial and tourism extravaganza aims to provide Sharjah's residents and visitors with a world-class shopping and entertainment experience tailored to meet their needs and expectations. The program is brimming with promotions,

Sharjah Shopping Promotions will also feature an array of offers and prizes in shopping malls throughout the emirate, adding an extra layer of excitement to the event. Mohammed Ahmed Amin Al Awadi, the Director-General of the SCCI, emphasized the significance of Sharjah Shopping Promotions in the emirate's annual calendar of commercial and entertainment festivities. As a premier event organized by the Chamber, it presents a significant opportunity to solidify Sharjah's global standing as an internationally renowned shopping destination. Additionally, it contributes to advancing the retail sector, stimulating commercial market activity, and fostering sustainable growth in the emirate.

substantial discounts on a variety of products and global brands, and winter festivities hosted by renowned tourism destinations, landmarks, and prominent shopping centers across the emirate.

Saudi Arabia Permits Private Sector Employees to Hold Two Jobs



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- QA/QC INSPECTOR (E&I)
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QATAR (VR-406)



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- Rigging Engineer: B.E or B.Tech in Engineering with minimum Syrs work experience as Rigging Engineer in construction of oil & Gas/ Refinery/ Petrochemical Construction Projects.
- Rigging Superintendent: B.E or B.Tech in Engineering with minimum 8yrs work experience as Rigging Superintendent in construction of Oil & Gas/ Refinery/ Petrochemical Construction projects.
- Rigging Supervisor: B.E or B.Tech in Engineering with minimum Syrs work experience as Rigging Supervisor in construction of oil & Gas/ Refinery/ Petrochemical construction projects.
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- Rigger: (3rd Party TUV/ Velosi & BV Certificate/ ID Card)

SHORTLISTING INTERVIEWS WILL BE HELD BETWEEN 10AM TO 6PM (MON-SAT) JOMER ARCADE, 3RD FLOOR, CHITTOOR ROAD, OPP. GOVT. GIRLS'

HIGH SCHOOL, NEAR SOUTH METRO STATION, ERNAKULAM, KERALA Contact: 8848405959 Email: kochiteam3@asiapowerltd.com Kindly Submit Your Bio Data & Documents On The Link Provided!



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Interview Date: 28.11.2023 (Tuesday) Interview Venue : Chennai & Ramnad

Job Category	No.	Jaiary ALD
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Client Interview on 27th & 28th Nov 2023 in Mumbai

GULF EXPERIENCE IS REQUIRED

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- **50** Project Manager
- Welding QC Engineer
- so Coating & Mechanical QC Engineer
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Rigging Superintendent: B.E or B.Tech in Engineering with minimum

8yrs work experience as Rigging Superintendent in construction of Oil & Gas/

Rigging Supervisor: B.E or B.Tech in Engineering with minimum Syrs

work experience as Rigging Supervisor in construction of oil & Gas/ Refinery/

Rigging Foreman: SSC/ ITI in Engineering with minimum 4yrs work

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SHORTLISTING INTERVIEWS WILL BE HELD BETWEEN 10AM TO 6PM (MON-SAT)

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Supervisors

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Technicians

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Online Interview on 2nd December 2023 (Time: 10 AM to 2.30 PM) FOREMAN - MECHANICAL: Diploma in Mechanical Engineer with min 6 yrs exp on state equipment as Mechanical Foreman in Petrochemical/ Fertilizer Plant Shutdown jobs. Go knowledge in the safety standards and procedures. Permit systems. To lead the team and assign th duties and responsibilities, Coordination for arranging of materials and resources for the team Arranging permits and ensure LOTO procedure, conducting tool box talks including job briefing t the technician team as per the work packs, coordination with the inspection team for inspections knowledge in torquing procedure and coordination with inspection team for box up certificates. in Static equipments like shell & tube exchangers, plate exchangers, vessels , columns, tan

FOREMAN - RIGGING: Diploma/ ITI in Mechanical Engineer with min 6 yrs exp as Me Foreman in Petrochemical Industries Turnarounds, Skilled to plan the rigging work. Prepare rigging equipment & understanding rigging plan. Third party certified, trained and experienced in hooking and clienter the load and in the load and and slinging the load and in providing assistance to the crane operator. Familiar with load char heavy lift plans and procedures. Robust experience in inspection of lifting equipment before use an understanding of defects. Coordinates activities of workers engaged in all rigging and lifti activities, to ensure compliance with safety procedures & method statements. Assists a determines the proper method of lifting equipment for each assigned task. Assists with the set-up of crane. Rigging and lifting activities using the overhead crane. Directs crane operators to move equipment to and from work areas. Assist & support lifting equipment inspections by organizing and ing slings, shackles, etc. for the Inspecto

PIPE FABRICATOR: Min 8 yrs exp as Pipe fabricator in in petrochemical/fertilizer industries
Understanding of isometric drawings, preparation of Boq, Good knowledge in the material selection
fabrication, Welding & NDT procedures. He shall be experienced in gas cutting and tack welding

GRINDER: Min 5 yrs Exp in turnarounds as grinders. Exp in surface preparation of equipment for inspections, Pipe edge preparation for fit up, experienced in diff types of grinder machines Buffing and cleaning of welding joints for inspection. Shutdown experience mandatory.

RIGGER: Preferably Third Party Certified Riggers with min 5 yrs exp in heavy lifting/shifting and erection with Mobile Crane, of machineries / equipments, valves etc in Petrochemical/Fertilizer Plant Shutdown Jobs. Must have thorough knowledge in Valve removal, reinstallation, blinding 8 deblinding. Candidates must be well versed in Crane Signaling. GCC experience mandatory.

WALK-IN SHORTLISTING INTERVIEWS WILL BE HELD BETWEEN 10AM TO 6PM (MON-SAT)
Interested Candidates Visit The Offices For Walk in Interested Visit The Offices For Walk Int

Interested Candidates Visit The Offices For Walk In Interviews Along With Original Documents, Bio Data & Passport
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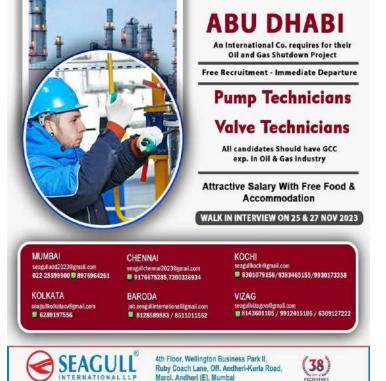
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Engineer, Rotating Equipment JRE28691 - Bachelor's degree or Master's Degree in Mechanical Engineering or relevant field - Alimimum 10+ years related experience in Oil / Gas or Petrochemical Industries.	
Engineer, Control System JRE28686 - Bachelor's or Masser's degree in Control. Electrical, Chemical Engineering, or a related field. - Minimum + 10 years of experience as a Process Control Engineer in the Petrochemical industry. - High skills on DCS, PLC, SCADA, and SIS. - Strong communication and interpersonal skills. - Strong communication and interpersonal skills.	Section Bachelor's or Engineering, of Minimum 10 in the Petroc Proficiency in system platfo Strong under
Process Engineer Backelor's or Master's degree in Chemical Engineering Altinium 10+ years related experience in Process Engineering roles Proficiency in using process simulation software like Aspen HYSYS.	fuzzy logic, n Excellent pro Strong comm Preferable AP AL / ML appli









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hembur, Mumbai-71 CHENNAI OFFICE: 28 Aarti Arcade, 86, Dr. Radhakrishnan Road, Myalapore VADODARA OFFICE: Office No. 105, 1st Floor, Imperial Heights, Akshar Chowk, Old Padra Road KOCHI OFFICE: Jomer Arcade, 3rd Floor, Chittoor Road, Opp. Govt. Girls' High School, Near outh Metro Station, Ernakulam, Kerala. Email: kochiteam3@asiapowerltd.com &

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- degree in Mechanical Engineering or Instrument technology from a recognized University. Have a min of 8 yrs exp as shop floor engineer in a control valve manufacturing facility workshop with thorough knowledge on the maintenance of control valves SUPERVISOR INSTRUMENT (KD 825): Three years (Full time course)
- Diploma in Instrumentation/ Electronics Engg. from a recognized technical institution or from a polytechnic. Minimum of 10 years practical experience in maintenance of process control instruments in oil refinery/Petrochemical plants/Fertilizers. ELECTRICAL SUPERVISOR (KD 825): Three-year Diploma - equivalent to
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Pipe Fitter Mobile Crane Operator (250T) Candidate should be exp. in TEREX RT780/ TEREX RT555 / TEREX DEMAG AC-1 250 crane models) · English speaking is mandatory. All candidates should have 3 to 5 years of experience in same field sted candidates can send their updated CV, Passport Copy, Photo &

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help us install, maintain and repair heating/cooling systems, Graduate of Air Conditioning Enlineering or any related course echnical or vocational certification of Air Conditioning engineering or related.

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· HSC With min 5 years exp. Shall hold a valid Qatari - Trailer / Heavy Equipment License.

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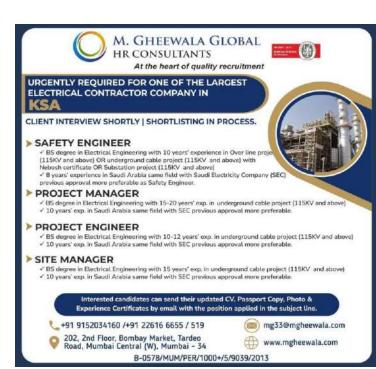
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 Must be previously Aramco approved candidate
 Experience 5 yrs & above

All activity related to instrumentation QC Process as inspector,
 Oil & Gas project work knowledge

Any Degree or Diploma (preferring electrical background)
Must be passed CBT in PID: Electrical Category
Must be previously Aramco approved candidate
Experience 5 yrs & above
All activity related to Electrical QC Process as inspector,
Oil & Gas project work knowledge

• QC ELECTRICAL INSPECTOR

• QC MECH. SUPERVISOR

Bachelor's Degree or Diploma in Mech. Engineering
 Must be passed CBT in PID: Welding Category
 Must be on/offshore exp. with above 10 Yrs exp.
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 All activity related to Welding /piping QC Process as Supervisor
 Oil & Gas project work knowledge

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Experience: Minimum 2 years

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Assists the driver of a truck in loading and unloading cargo

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 able to arrange \ coordinate hospital visit Saudi MOH licensed.

proficient in MS office package

STOREMAN MECHANIC

Any Degre/Diploma/preferring Mech. Background
Must be 5 yrs with minimum computer basic usage skill
Preferring previous Aramco/offshore/oil&gas project experience

 Experience in Diesel Mechanical work cum store handling exp. with offshore work experience prefer **ESD SUPERINTENDENT**

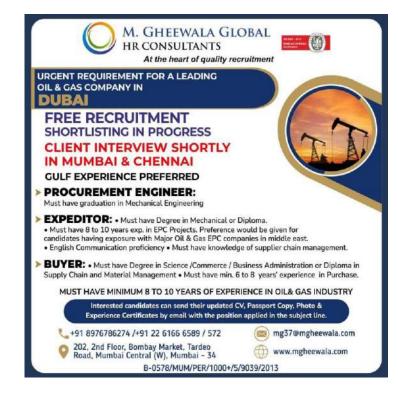
Diploma/Bachelor degree in Mech or elec-mech, or automobile Must be above 10 Yrs exp.
At least 2 years of experience in Aramco projects and offshore operations
Expert in all sufficient offshore equipment – Air composer – Lifting gear – calibration – Gas monitor

Expert in vehicle maintenance both diesel / petrol engines Expert in crane maintenance XCMG, heavy equipment such as forklifts and 50 seater buses

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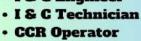








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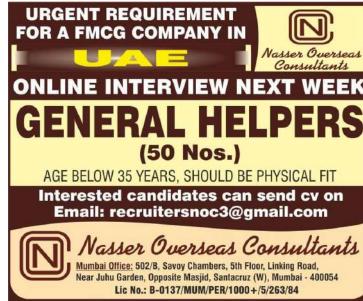
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Bagnaia Clinches Stylish MotoGP Title Defense While Martin **Suffers Crash**



Valencia: Francesco Bagnaia of Italy celebrated a perfect day, successfully defending his MotoGP world title and securing victory in the season's final race at Valencia on Sunday.

The 26-year-old Ducati rider had already clinched the championship as his only contender, Jorge Martin, crashed early in the race. At the time of the incident, Bagnaia was leading on his Ducati, unaware that Martin's Ducati-Pramac had collided with Marc Marquez's Honda, resulting in both riders crashing.

Martin, frustrated, walked away shaking his hands, while Marquez, a six-time champion, limped away in his final race for Honda.

Emotional scene in the pitlane Martin returned to the pitlane, where he broke into tears and was comforted by his team members. Despite a strong start, moving from sixth on the grid to second and pressuring Bagnaia, Martin's race took a turn for the worse when he clipped Bagnaia's bike on the second lap, dropping to eighth place.

A few laps later, Martin faced another setback, and the title was handed to 26-year-old Bagnaia.

Bagnaia's flawless race Bagnaia, riding flawlessly, regained the lead after Jack Miller's spectacular crash. Despite a challenge from last week's Qatar victor, Fabio Di Giannantonio, Bagnaia maintained his composure and crossed the finish line, jubilantly raising his arms.

After dismounting, Bagnaia celebrated by slam dunking a basketball and adorning three gold rings onto his fingers.

This marks the second consecutive year that Bagnaia has secured the title on the final day, with Martin narrowing his lead to just 14 points the day before with a victory in the sprint race.



Max Verstappen Concludes Historic Formula 1 Season with Victory in Abu **Dhabi Grand Prix**

Verstappen's Triumph: A Spectacular Finale to F1 Season

Max Verstappen capped off an extraordinary Formula 1 season with a record-breaking 19th win at the Abu Dhabi Grand Prix. The Red Bull driver, already crowned 2023 champion, led from pole to secure victory in the 58-lap race at Yas Marina.

Verstappen's dominance, with only three defeats in the 23-race season, solidified his position as one of the sport's greats. The Abu Dhabi GP marked his 54th career win, surpassing Sebastian Vettel and securing third place in all-time wins.

Despite teammate Sergio Perez's penalty, Red Bull narrowly missed the Constructors' title, with Mercedes clinching second place by three points. Verstappen's emotional in-lap highlighted the end of a remarkable season, leaving fans eager for the next chapter in F1.