

# AZEEM UR RASHID

Warehouse Delivery Installation & Maintenance Manager

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Location: Kuwait - [LinkedIn Profile](#) - [Portfolio](#)

## Executive Summary:

Dynamic and results-driven Warehouse & Logistics Leader with 20+ years of expertise in warehouse Operations, automation, inventory management, fleet optimization, and supply chain process improvement. Proven success in transforming bulk storage facilities into high-efficiency logistics hubs by implementing RF-driven systems, barcode integration, advanced WMS, and AI-driven supply chain optimizations. Adept at enforcing quality & compliance standards (ISO 9001, OHSAS 18001, ISO 14001), training teams, and optimizing operational costs. Skilled in end-to-end logistics, transportation management, and asset utilization to drive business growth.

## Major Achievements:

- Implemented automated inventory tracking, improving order accuracy by 99%.
- Optimized warehouse automation, reducing operational errors by 35%.
- Overhauled warehouse layout & racking systems, maximizing storage capacity by 40%.
- Implemented RFID technology, increasing tracking efficiency.
- Led Six Sigma-driven process improvements, achieving 15% cost savings.
- Reduced fleet costs by 10% through optimized delivery routes & vehicle utilization.
- Managed fleet & transportation logistics, reducing fuel costs by 20%.
- Converted leased WH equipment to private ownership, reducing dependency and costs.
- Streamlined warehouse processes, reducing lead times by 25%.
- Optimized installation & maintenance workflows, minimizing downtime.
- Achieved OHSAS 18001, ISO 14001 & ISO 9001 certifications for process excellence.
- Implemented high-standard KPIs tracking and deliverables across all projects.
- Developed and enforced safety protocols, reducing workplace incidents by 40%.
- Enhanced workforce productivity by 30% through training and SOP implementation.
- Implemented Lean & Kaizen methodologies, cutting waste by 25%.
- Increased order fulfillment rates to 98% by optimizing inventory replenishment.
- Increased revenue by 5% by optimizing perishable goods distribution.
- Managed large-scale warehousing operations supporting multi-million-dollar contracts.
- Led regional warehousing & distribution operations across MENA.

## Professional Exposure:

### Warehouse Delivery Installation & Maintenance Manager

**Firefly Lightning & Homecare Co. KWT.** Sept. 4<sup>th</sup>, 2023, till Dec. 31<sup>st</sup>, 2024(NP).

### Operation Manager (Warehousing).

**KBR Kuwait.**

June 1<sup>st</sup>, 2017, till July 22<sup>nd</sup>, 2023

### Operation Manager (Warehousing & Distribution).

**Blink Company, Kuwait.**

August 1<sup>st</sup>, 2013, till May 23<sup>rd</sup>, 2017

### Warehouse Manager.

**AL-Ostoura Company, Kuwait.**

July 21<sup>st</sup>, 2011, till May 28<sup>th</sup>, 2013

### Senior Administrator of Warehousing (MENA Region).

**Agility Logistics, Kuwait.**

November 11<sup>th</sup>, 2003, till June 28<sup>th</sup>, 2011

## Duties and Responsibilities:

**Operation Management:** Improve and Develop Warehouse flow of work such as Planning, Scheduling, Assigning work, In-Bound (Docking, Offloading, Segregation, QC (Shortages, Expiry, Damage, Transit etc.), Inventory (Qty etc.), Palletization, Bar Code Labeling, Shrink rapping, Put-Away) & Out-Bound (Picking, QC, Inventory, Caging, Dispatching/Shipping), and others activities such as Comingling, Marshaling, Replenishment, Disposing, SpaceManagement based on Customer forecasts, high/low peak times, supervising subcontracted workforce work, Warehouse facility, equipment and building maintenance, House Keeping etc. in order to meet deadlines and timely delivery of product to the assigned destinations. Ensure proper job closing & billing details are provided to the Finance Dept.

**Inventory Management:** through periodical check, generating the Locations Bar Code System and recommending changes in WMS System such as Reports.

**Process Mapping:** Drafting Documents such as Process Flow, Information Flow, Standard Operating Procedures (SOP's), Forms, Work Instructions, Job Descriptions JD's. SLA's etc. Reviews the processes periodically, effects change and recommends revisions to IMS. Escalating QC/QA issues with QCTeam for matters raised by them, take measures to promptly resolve them.

**Safety & Security:** Reviews Root Cause Analysis and Corrective Preventive Action for accident Reports & pending recurring issues. Monitors Insurance Claims, Recurring Health issues, Pest Management and Sanitation Control Mechanisms periodically. Safety Posters, Safety Evacuation System, Assembly Point, CCTV, Occupational Accident Investigation.



## Skills

### Computer Software's:

Ms. Office (Complete)	★★★★★
MS Visual Basic 6	★★★★★
Ms. VB6 Reports\Oracle Reports	★★★★★
Oracle Forms & Reports 11g	★★★★★
SQL Developer	★★★★★
Oracle Toad \ Putty \ MSI	★★★★★
Auto Cad	★★★★☆
3DMax	★★★☆☆
Ms. Windows	★★★★★

### Business Software:

WMS Exceed (ERP) Fulfill 4000	★★★★★
Ms. SharePoint (MOSS)	★★★★★
Unified Learning Management System ULMS	★★★★★
ITSM	★★★★★
Oracle E-Business Suite - EBS	★★★★★
Operational Control Centre	★★★★★
Micro Transport Management	★★★★★
Maxima	★★★★★
Manhattan	★★★★★
Retail Pro	★★★★★
Aswaq	★★★★★
Content Management System	★★★★★

### Warehousing Skills:

Warehouse Planning	★★★★★
Operation Management	★★★★★
QC \ QA	★★★★★
Inventory Management	★★★★★
Safety & Security	★★★★★
Pest Control & Sanitation	★★★★★
Procurement	★★★★★
Transport / Distribution	★★★★★

### Performance Skills:

Time Management	★★★★★
Project Management	★★★★★
Analysis / Analytical Skills	★★★★★
Resource Planning	★★★★★
Team Integration	★★★★★
Adherence to IMS	★★★☆☆
Staff\People Development	★★★★☆
Inventory Management	★★★★☆

